Peer Contribution to Team-based Assignments

Team Members:

Member Name # 1: (YOU)	Member Name # 2:	Member Name # 3:
Member Name # 4:	Member Name # 5:	

Reflect on how you and your teammates worked together as a team to complete team-based assignments in this class. Please rate yourself and your team members using the scale below. In addition, elaborate on your ratings by answering the questions below. Points for this *Peer Contribution to Team-based Assignments* evaluation are based on (1) thoughtful completion and submission of this form; (2) your own evaluation of your contribution; and (3) your peers' evaluation of your contribution.

Use this rating scale: [1=strongly disagree; 2=disagree; 3=neutral; 4=agree; 5=strongly agree]

Member	#1 (YOU)	#2	#3	#4	#5
The team member helped with the planning and shared ideas and opinions .					
The team member attended in-class and out-of-class group meetings and group rehearsals.					
The team member was active and responsive in group communication and participated in decision-making .					
The team member completed work according to team-established deadlines.					
The team member provided contributed sufficiently to the team's effort.					
Total score					
1. Did you give ratings of 1 or 2 to any team member?	hid to addross	Yes	No	1	1

If yes, explain your rating and what you and/or your teammates did to address the situation. If no, skip to question #2.

2. Did most of your team members contribute sufficiently to the team's efforts? _____ Yes _____ No ____ If yes, explain why you think your team was productive and/or effective.

If no, explain what your team could have done to encourage more balanced contribution from every team member.

Complete the ratings, respond fully to the questions on the other side, and submit this form via Blackboard. Self-Assessment of Teamwork

Instructions: Think about your experience working with your team and how you interacted with others on the team. Respond to the following four questions; use 3 – 5 complete sentences for each response and provide details/examples.

Responses will be evaluated on sufficient length, level of detail, self-insight, and quality of writing. **These responses will NOT be** evaluated on the "quality" of your teamwork skills. Instead, assessments earn higher points when they demonstrate selfawareness and reflection --- regardless of the quality of your teamwork skills.

- 1. The factors below contribute to a constructive team climate. In what ways did you personally foster a constructive team climate? Give examples.
 - Treat team members respectfully be being polite and constructive in communication.
 - Use positive vocal or written notes, facial expressions, and/or body language to convey a positive attitude about the team and its work.
 - Motivate teammates by expressing confidence about the importance of the task and the team's ability to accomplish it.
 - Provide assistance and/or encouragement to team members.
- 2. How did you personally respond to team conflict?
- 3. What did you learn about leadership?

4. Your teamwork skills are comprised of your manner when interacting with others on the team and the effort you put into team tasks (team meetings, decision-making, practice time). Overall, how would you rate the teamwork skills you exhibited on this team? Give yourself a rating and explain your rationale for that rating.

My teamwork skills in BUS 303 were:

Excellent

Strong

Sufficient

Needed Improvement